

Website Navigation

Search Our Site

Allows user to search by topic, unit, name or title. Search provides a crosswalk of where the information is listed throughout the document. Click on applicable link.

Glossary of Terms

A link to the Glossary of Terms is located in the top right-hand corner of every web page. Glossary will display in a separate window.

The screenshot shows the CHOC Children's website navigation bar with the following elements:

- Top right corner: [CNO Welcome](#) | [Glossary of Terms](#) | [How to Navigate Site](#)
- Search bar: SEARCH
- Navigation tabs: Organizational Overview, Transformational Leadership, Structural Empowerment, New Knowledge, Innovations & Improvements, Exemplary Professional Practice
- Font Size: A- A A+ | Print This Page
- Content area: NEW KNOWLEDGE, INNOVATIONS & IMPROVEMENTS, NK2 – RESEARCH, NK2– Nurses disseminate the organizations research findings to internal and external audiences.
- Sign In: You are logged in as Jason

CNO Welcome Page

The CNO Welcome Link is located in the right-hand corner of the web page. This CNO Welcome page introduces viewers to our Magnet document.

How to Navigate Site

The How to Navigate this site link is located in the top right-hand corner of the website. Use this link to review instructions on how to navigate the site. Once clicked the document will appear in a separate window.

Font Sizing

Allows user to decrease or increase the font size of the document page. The middle [A] will change the font size back to its original 12 points.

Print This Page

Allows user to print any of the pages on the web site and includes, page numbers, a header with the section title and the Source of Evidence Code. For best printing results, we recommend you use Google Chrome or Internet Explorer. Other web browsers may provide different results

Website Navigation

and facilitated Tara's presentation of her study externally. Twenty-five DNP students learned from her presentation and the results of her study. Another valuable message was the importance of disseminating research findings to expand nursing's knowledge base and translate results into contemporary practice.

Participants

Name	Credentials	Title	Department
Tara Gerlak	MS, BA, RN	Clinical Nurse	Nursing
Frank Schneider	MSN, RN, CCRN, NE-BC	Nurse Manager	Nursing
Susan Vonderheid	PhD, RN	University of Illinois, Chicago Research Consultant	Nursing

References

Anthony, M.K. (2004). Shared governance models: The theory, practice, and evidence. *The Online Journal of Issues in Nursing*, 9(1). Retrieved from <http://www.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/TableofContents/Volume92004/No1Ja>

Hess, R.G. Jr. (1998). Measuring nursing governance. *Nursing Research*, 47(1), 35-42.

Supporting Evidence

NK2B.1	IPNG Research Poster
NK2B.2	IPNG Tool
NK2B.3	Online Course Announcement of Research Presentation
NK2B.4	Course Attendance Roster

GO TO NK3

Supporting Evidence

Supporting Evidence are Exhibits that are referenced to a specific source of evidence and/or another source of evidence within the Magnet document. Click on the respective link to open the document. Supporting Evidence when opened will appear in a separate window. Supporting Evidence is listed throughout the document and appears as above

Links under Supporting Evidence

ALL (**LINKS**) when opened will appear in blue. Once a link has been reviewed the link will turn gray that indicates that a link has been reviewed. Links reviewed will remain gray once opened.

Website Navigation

CHOC Children's

SEARCH

Organizational Overview Transformational Leadership Structural Empowerment New Knowledge, Innovations & Improvements Exemplary Professional Practice

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TL4
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TL6
TL7
TL8
TL9EO

Sign In
You are logged in as: Jason Bauer.

LOGOUT

TRANSFORMATIONAL LEADERSHIP

TRANSFORMATIONAL LEADERSHIP TABLE OF CONTENTS

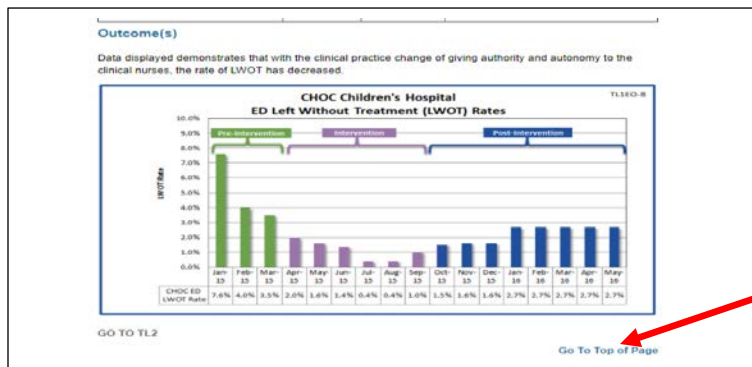
Transformational Leadership – Table of Contents

Introduction Pages

There are Introduction Pages for each model component. Simply click on the model component tab at the top of the navigational bar. Introduction Pages share signatures of our team that demonstrates the commitment and support to our hospital's Magnet document.

Login / Logout Status

Indicates the user's name that is logged into the system. Quick button for logout.



Go to Next SOE or Top of Page

Allows user to go to the next source of evidence or model component (Ex. Go to SE2EO). User can also "Go To Top of Page" or "Go to Bottom of Page" located in the bottom and top right hand corners of the web page.

CHOC Children's

SEARCH

Organizational Overview Transformational Leadership Structural Empowerment New Knowledge, Innovations & Improvements Exemplary Professional Practice

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TRANSFORMATIONAL LEADERSHIP

TL2 - STRATEGIC PLANNING

TL2 - Nurse leaders and clinical nurses advocate for resources to support nursing unit and organizational goals.

Introduction

The CNO, nurse leaders, and clinical nurses advocate for resources to support nursing unit and organizational goals at CHOC. They are part of the strategic planning process for nursing and the organization. Shared governance leaders use the goals to define objectives for their council meeting activities. The individual unit goals are then developed from the nursing strategic plan as the initiatives identified in the plan are cascaded throughout all divisions and nursing units at CHOC.

Provide one example, with supporting evidence, of a nurse leader's advocacy that resulted in the allocation of resources to support an organizational goal.

Example A: Director of Clinical Education: RN Residency Cohort

"Nursing and Organizational goal:
Best Place to Work: Turnover rates will be maintained under 6% in PCS overall by end of CY 2016"
[003]

Clinical Director Advocates:

Nancy Kraus, MSN, RN, nurse leader for Critical Care Services and Clinical Education and Professional Development (CEPD), advocated to increase the RN Residency (RNR) Program from 2 cohorts annually to 3 cohorts annually bringing in about 100 new graduate RNs. The cohorts were changed to 17 weeks each. CHOC also had the first all RN Fellows program in between residencies in June thru August of 2015. An RN

Home Page

Click on CHOC Children's logo located in the top left corner to return to the landing page.

SOE Descriptions

SOE Descriptions from the Magnet Application Manual can be found at the top of each tabbed SOE.